

Mike Johnston
4318 NE Queen Ave.
Pendleton, OR 97801

June 27, 2017

To Whom it May Concern,

I have known Rod Skeen for sixteen years as my friend and Pastor at Calvary Chapel Church in Pendleton. We have worked together in a variety of ways and I have always found him to be true to his word and faithful to his commitments and responsibilities. He is an eager organizer and motivates others to join in.

Rod is a natural leader and mentor to anyone who cares to learn. When faced with opposition or indifference Rod offers a smile and positive words of encouragement instead of complaining or criticizing .

When needs arise Rod is proactive in response and doesn't wait to be asked to help. No one in our church body works harder, is more willing to work, or is more thorough in action than him. He considers no task to be beneath him: cleaning, laboring, maintenance or repair.

Perhaps his greatest talent lies in his intellectual skills. He has repeatedly offered well thought out and comprehensive solutions to problems that involve people and property.

As a former business owner and manager I would recommend Rod for any job that requires these attributes. I personally trust him more than anyone else I know.

Sincerely,

A handwritten signature in black ink, appearing to read "Mike Johnston", written in a cursive style.

Mike Johnston