

July 3, 2017

To Whom It May Concern:

Letter of Recommendation for Dr. Rodney S. Skeen, PhD, PE

I have had the pleasure of working with and for Dr. Skeen since 2006. He is rather adept at managing numerous high value programs and projects. He manages a productive laboratory and field operation for the Confederated Tribes of the Umatilla Indian Reservation (CTUIR). This is done for the United States Department of Energy at the Hanford Site and other federal agencies. This is done, also, for the betterment of his staff in the laboratory and the CTUIR in general.

Dr. Skeen demonstrates the highest qualities of a successful manager. He, selflessly, attends to the needs of his staff. He is at his desk before anyone else and he leaves after everyone else has left. He encourages junior staff to set goals that require them to take on new responsibilities and stretch their abilities and skills. He very carefully and laboriously marshals the development of winning grant proposals with and for his staff. His inherent ability to quickly and coherently convince funding agencies to award funds is both unusual and remarkable in my long experience.

He will be a welcome arrival for any institution in search of the managerial power to win increased funding and the ability to produce publishable results on time and within budget. He will successfully manage large numbers of staff in any institution.

If you wish more commentary you can reach me at:

stevenlink@me.com

509-948-0054

A handwritten signature in black ink, appearing to read 'Steven O. Link', written in a cursive style.

Dr. Steven O. Link, PhD Botany